



PUBLIC SERVICE RECOGNITION WEEK

MAY 5-11, 2019

Learning Ecosystems in Government

Presented by **USA LEARNING**
Advancing America's Workforce

Center for Leadership Development

Developing Visionary Leaders to Transform Government

LEADERSHIP.OPM.GOV | CLDConnect@opm.gov

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President's Management Agenda
Key Driver of Transformation
IT Modernization



OPM Strategic Plan Initiative
Modernize human capital IT and leverage
human capital analytics and research





Overview of Webinar

- Discussion on Learning Ecosystems in government
- Learning Ecosystem is a system-of-systems concept that supports formal, informal, and non-formal learning using data to inform education decisions.
- This webinar will describe the learning ecosystems USA Learning is developing and implementing in DoD and the federal government



An Overview of USA Learning®

- A 2002 Presidential eGov initiative (Formerly called GoLearn)
 - USA Learning is designated as a Shared Service Center and HRLOB Preferred-Provider for all eLearning, products and services
 - Provides innovative integrated technical solutions, centralized education and training for the government (Federal, DoD, state and local)
- Assist agencies in meeting government-wide employee mandatory and specialized education and training requirements using a SaaS model and offering COTS, GOTS, Open-Source, and software-engineered configurable solutions
- Best-in-Class (BIC) contracting and acquisition designation by OMB





USA Learning® Supports 60+ Agencies and Millions of Users

- Advanced Distributed Learning (ADL)
- Air Force
- Army
- Center for Leadership Development
- Chief Human Capital Officers Council
DCPAS
- DHS
- DoD
- DOE
- DOL
- DPAS
- DSS CDSE
- Energy Contractors
- Energy Federal Employees
- EOP
- EPA
- FAA
- FACA
- FBPTA
- FDA Office of Compliance Enforcement
- FDA Center for Tobacco Products
- FEMA
- FERC
- GSA FACA
- GSA Personal Identity Verification
- GSA Transportation Officer
- Homeland Security
- HR University
- Marine Corps
- National Art of Gallery
- National Defense University
- NBIB
- Navy
- OPM DERC
- OPM LMS
- OPM Security
- Presidential Management Fellows
- Social Security Administration
- Treasury
- USCIS
- USA Performance
- USA Staffing
- Voter Observers





USALearning® 's Centralized Learning Ecosystems Government-Wide

Consolidation of existing learning systems providers and customers into one centralized model.

All Gov't Learning Systems Requirements

Security

- ATOs
- FedRAMP
- Blockchain



USALRS

Center of Excellence



- Gov't-wide Open Source LMSs/LCMSs/LRSs/Other
- COTs LMSs/LCMSs/LRSs/Other
- GOTs LMSs/LCMSs/LRSs/Other

Transport Layer
Web Service

- Compliance to Specifications

Centralized
Data
Warehouse

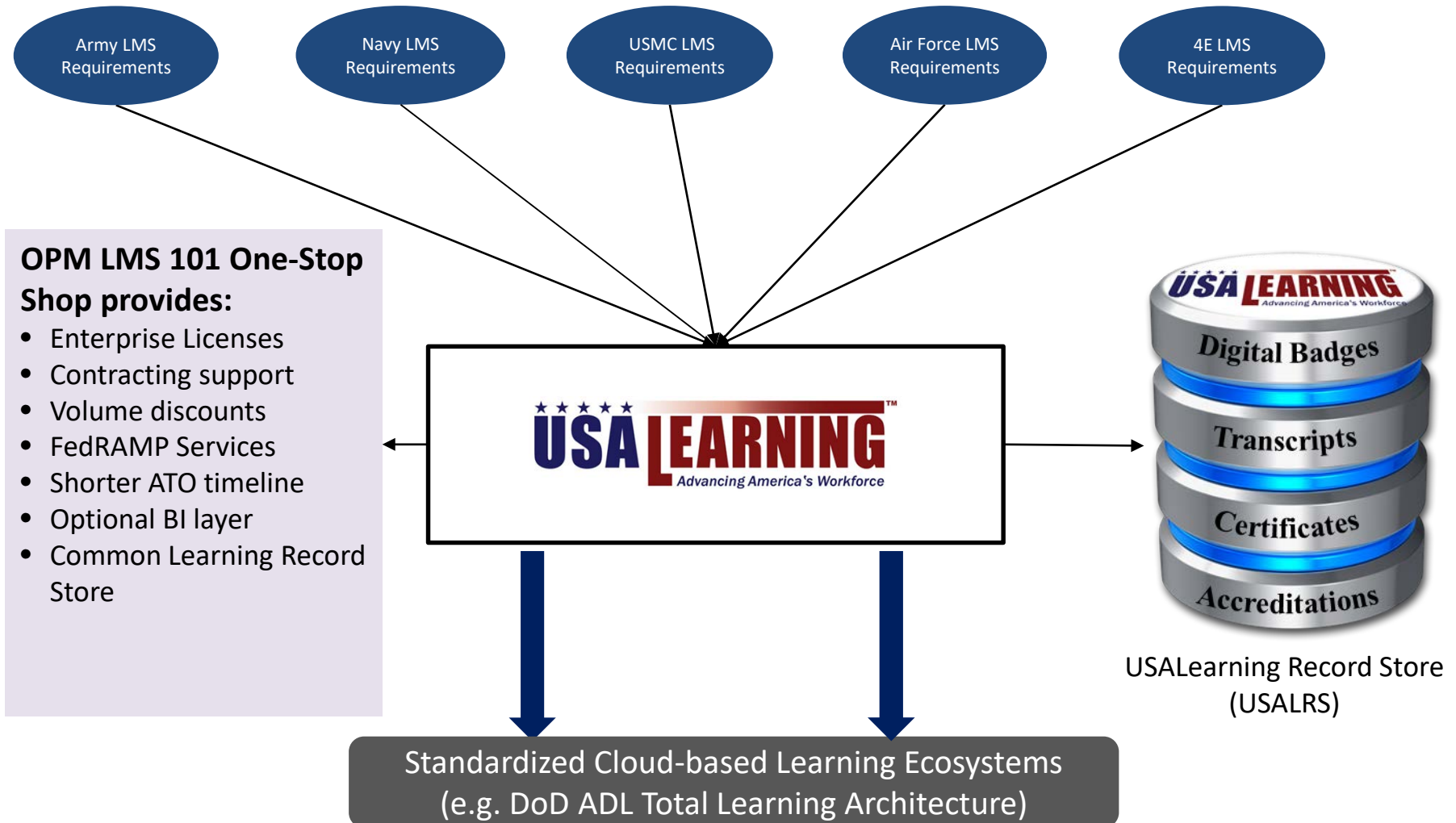
USALearning®

- BPA
- IDIQ
- Enterprise-wide Licenses
- Volume discounts
- Partnered with DoD



USALearning Supporting DoD IT Reform for Learning Systems/Technology

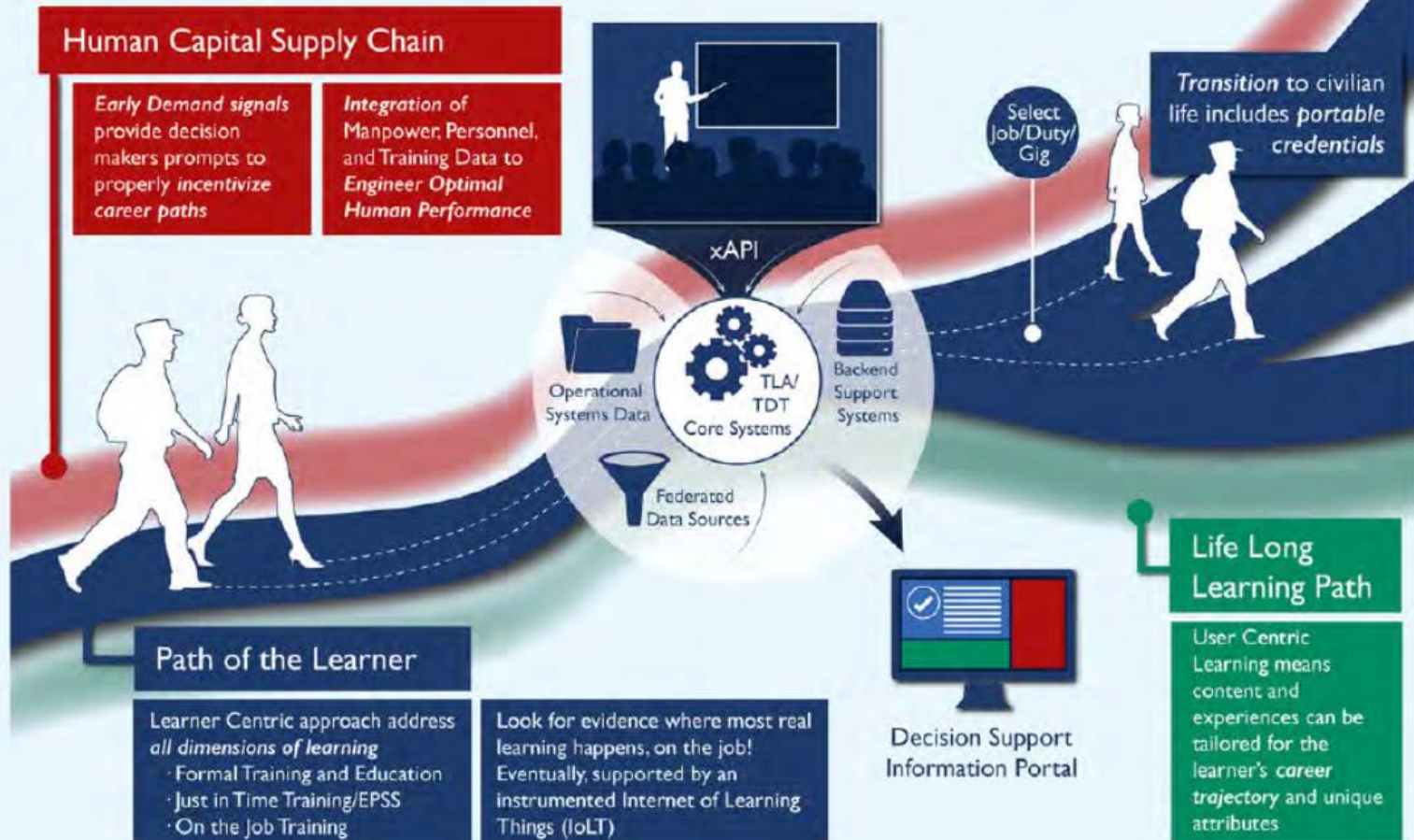
OPM is providing DoD shared services for contracting, licensing, and cloud services to support cost optimization of services' LMS ecosystems





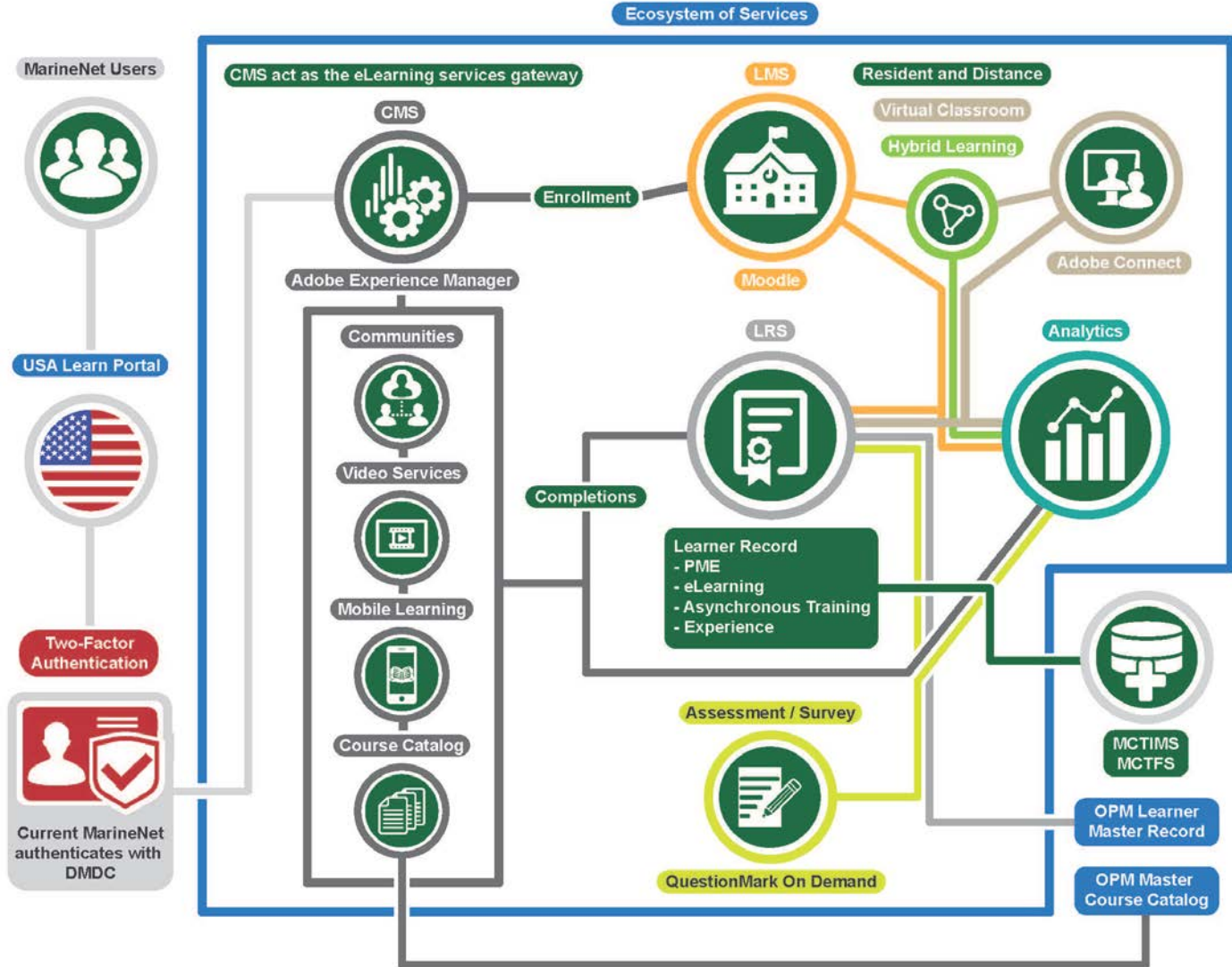
DoD/ADL Total Learning Architecture

Total Learning Architecture Operational Overview



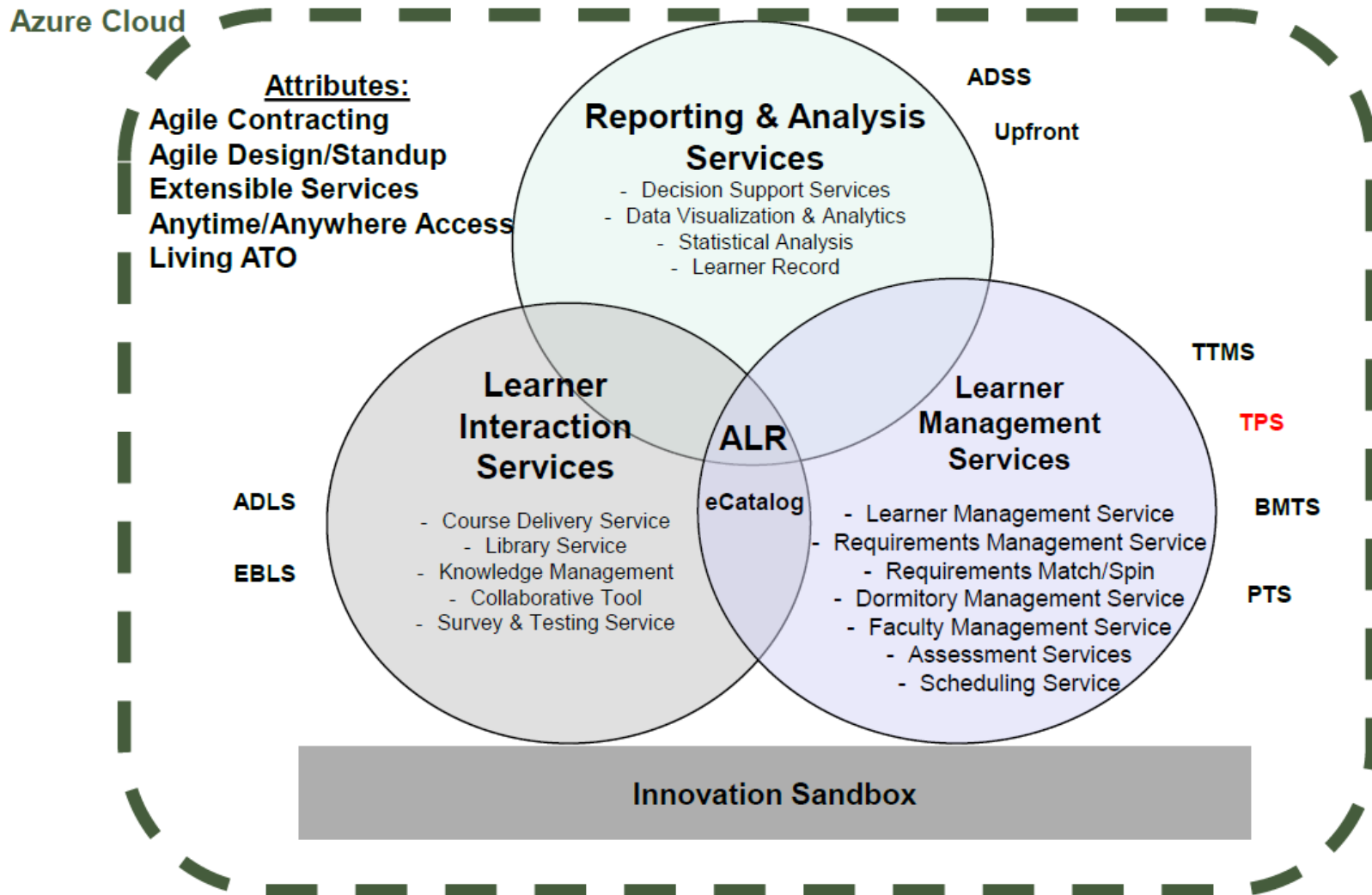


Marine Corps Learning Ecosystem





Air Force Learning Services Ecosystem (AFLSE)





Modernizing Learning Book from DoD/ADL

by the numbers

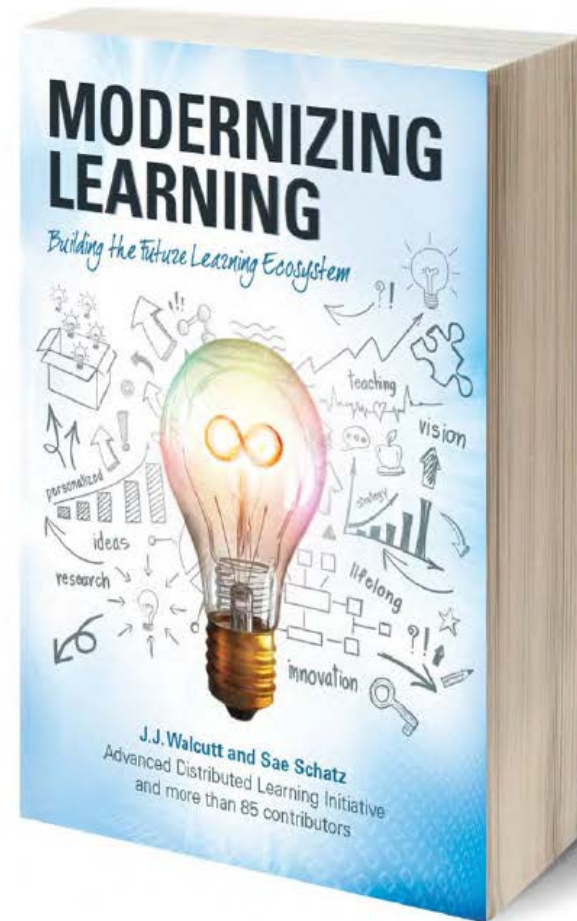
2 Editors

4 Editorial Board Members

52 SME contributors from
academia, education,
government, military, non-profits,
and industry

35 Authors

385 Pages + References





Modernizing Learning Book from DoD/ADL

Technological
Infrastructure



Design



Commitment



Governance



Policy



Human
Infrastructure



Future Learning Ecosystem

4 Sections

Must be built strategically, systematically, and
via strong inter-community collaboration





Modernizing Learning Book from DoD/ADL



Available at the
Government Publishing
Office website

No cost to download

Broad allowances for reuse

<https://bookstore.gpo.gov/products/modernizing-learning-building-future-learning-ecosystem>



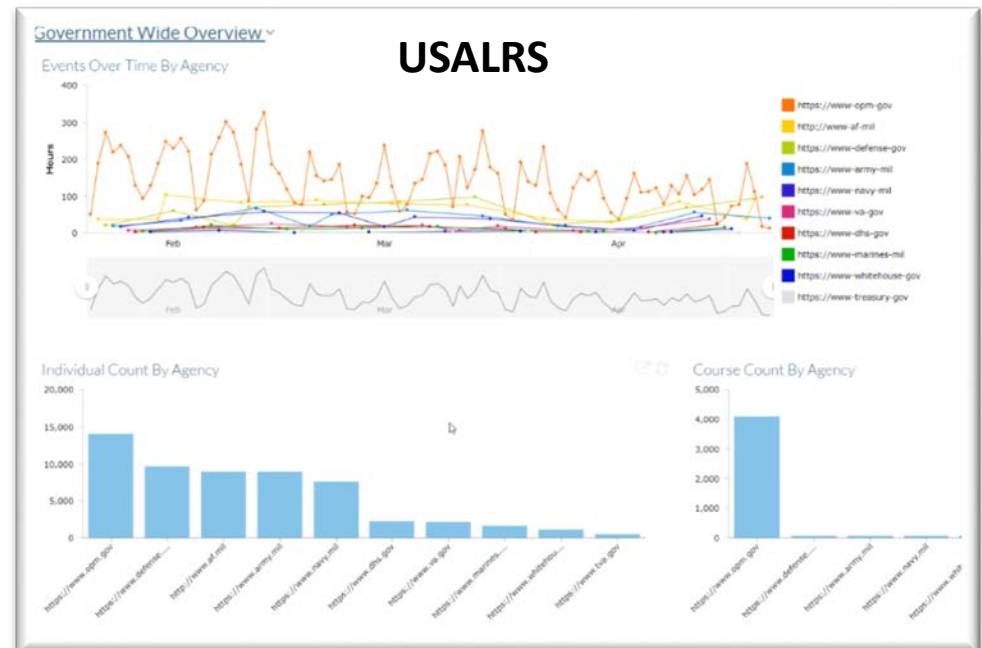
BY



USALearning® Program Roadmap

- USALearning is designing, developing, and implementing the framework and infrastructure for Interoperable Learning Ecosystems based on DoD's Total Learning Architecture (TLA) in collaboration with ADL.
- Adoption of Experience API (xAPI) and emerging international learning technology specs and standards
- Developed a Gov't wide Learning Record Store (LRS) and offering as a service
- Advanced configurable learning analytics for real-time dashboard display for:

- [Individual](#)
- [CLO](#)
- [OMB](#)





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Additional PSRW Webinars:

- May 8, 3-4pm: The Importance of Competencies
- May 9, 1-2pm: Human-Centered Design 101
- May 10, 2-3pm: Can You Learn to Improve Government Processes in Under an Hour?

REGISTER: <https://go.usa.gov/xmYer>

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Thank you for your participation & service to our nation!

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