

Federal HR Development Journey Map

A comprehensive curriculum for federal HR practitioners through OPM's Federal HR Institute



Skill Level	Foundational	Technical	Advisor	Strategic
Core Curriculum	<ul style="list-style-type: none"> > Introduction to HR Management > Foundations of Service Excellence for HR Professionals > Processing Personnel Actions > Introduction to Staffing Laws and Regulations > Effective Writing for HR Professionals - Staffing > The Federal Hiring Process for Staffing Specialists > Staffing Programs for Special Populations 	<ul style="list-style-type: none"> > Staffing for Organizational Impact > Introduction to Staff Acquisition Activities in the Merit Promotion Process > Introduction to Selection Activities in the Merit Promotion Process > Staff Acquisition Activities in the Merit Promotion Process > Selection Activities in the Merit Promotion Process > Delegated Examining Certification* 	<ul style="list-style-type: none"> > Introduction to Guiding Recruitment and Selection Activities > Engaging Others for Effective Staffing > Guiding Recruitment and Selection Activities - Workshop > Workforce Planning Basics > Strategic Recruiting > Staffing Specialist Practicum** 	<ul style="list-style-type: none"> > Strategic Workforce Planning > Advanced Strategic Staff Acquisition and Recruiting > Evaluating Staffing Programs



Federal HR Institute

Developing Visionary HR Professionals to Transform Government.
LEADERSHIP.OPM.GOV/FHRI

*For specialists seeking DE certification

**Mastery Certificate awarded after successful completion