



Creative Problem-Solving Thinking Styles

WEBINAR WORKSHEET FOR 8/13/20

Clarifiers

Want:

- Order and facts
 - An understanding of the history
 - Access to information
 - Permission to ask questions
 - But can sometimes be accused of “analysis paralysis”
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Ideators

Want:

- Room to be playful
 - Creative thinking time
 - Constant stimulation
 - Variety and change
 - May get impatient when others don't get their ideas
 - But may be accused of being too abstract or not sticking to an idea
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Developers

Want:

- Time and space to consider the options
 - A chance to evaluate
 - The opportunity to develop ideas and make them better
 - But may be accused of being nit-picky or being locked into one approach
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Implementers

Want:

- A sense that others are moving just as quickly as they are
- A sense of control
- Timely responses to their ideas
- Action and results
- May be accused of being too pushy or overselling their ideas
- But may express frustration when others don't move as quickly as they do

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