



OPM's Leadership Webinar Series

Visualizing Complexity: Making a Case for Expressing Yourself Visually

Presented by Enrique Martinez

Faculty, Center for Leadership Development

Center for Leadership Development

Developing Visionary Leaders to Transform Government

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Strategic Alignment



President's Management Agenda Key Driver of Transformation

People – Workforce for the 21st Century



OPM Strategic Plan Initiatives

- Improve integration and communication of OPM services to Federal agencies
- Optimize Agency Performance





Norms

- Have access to chat box and be ready to type.
- Avoid possible disruptions for others by refraining from taking other calls or participating in other work activities.
- Participate actively with full presence.
- Ask for what you need (on chat).



About Enrique Martínez



- CLD Faculty since 2016
- Over 25 years in strategic consulting, academia, and advisory
- Strategic leadership and people-centered design
- VUCA leadership and agile organizations



Today's takeaway

The more complex the problems you face,
the more necessary it is for you and others
to understand them visually.

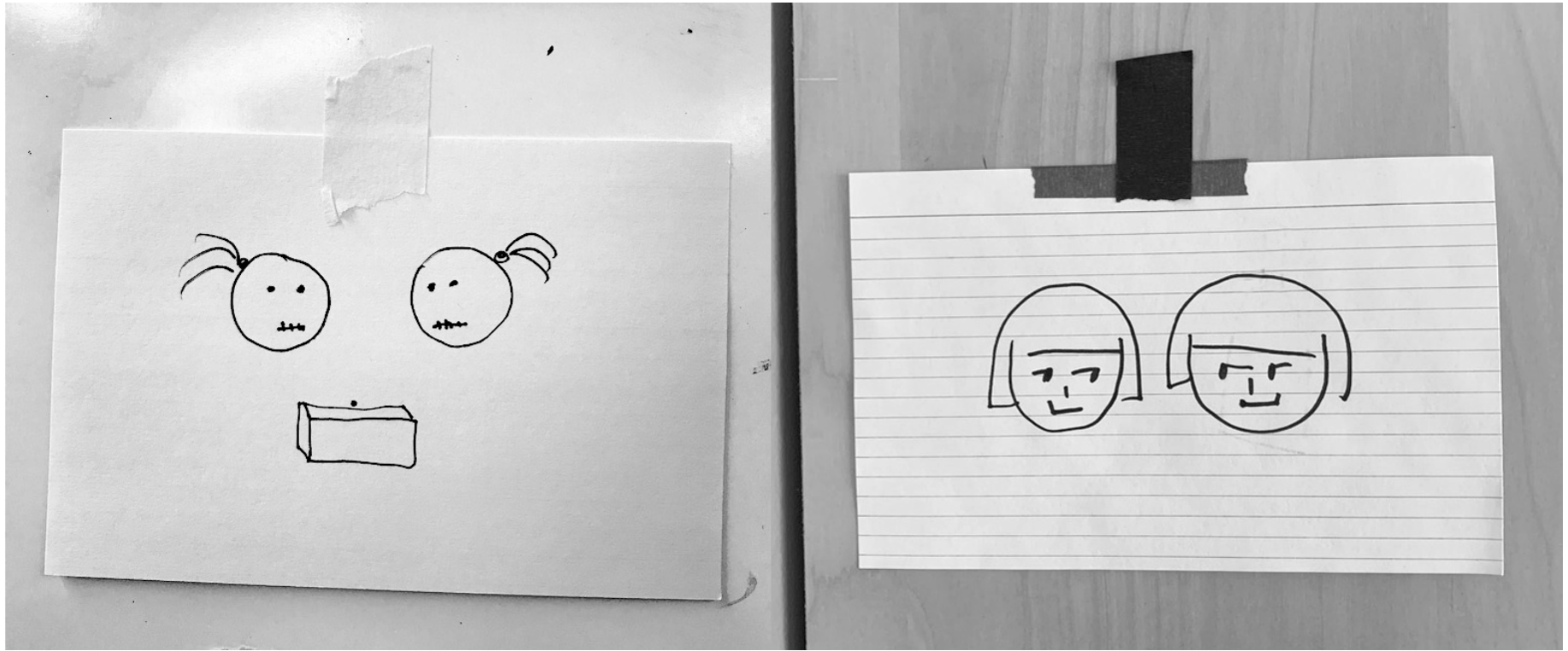


Agenda

- The power of visuals
- Making complex problems simpler
- Thinking with diagrams: let's give it a try



The power of visuals



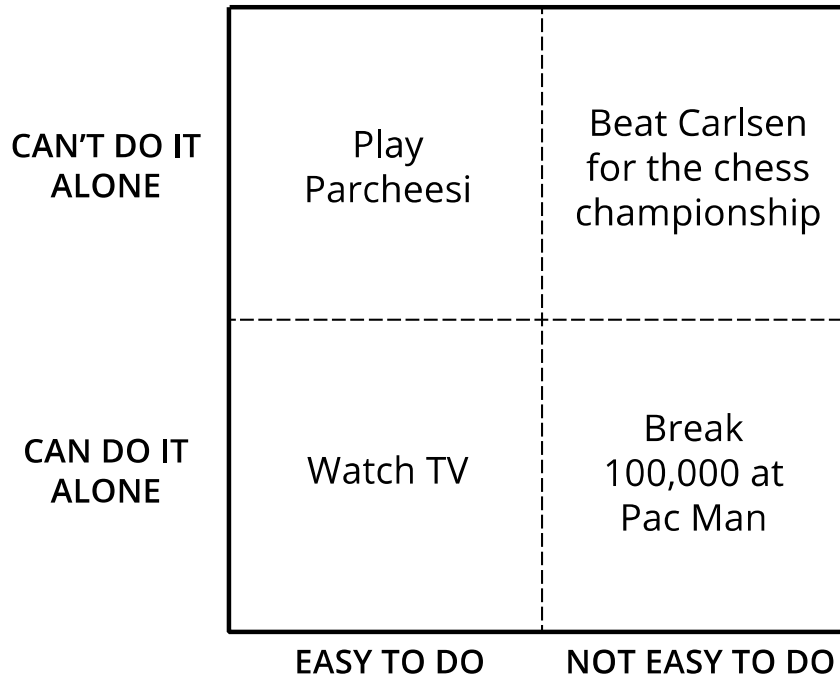


Making complex problems simpler





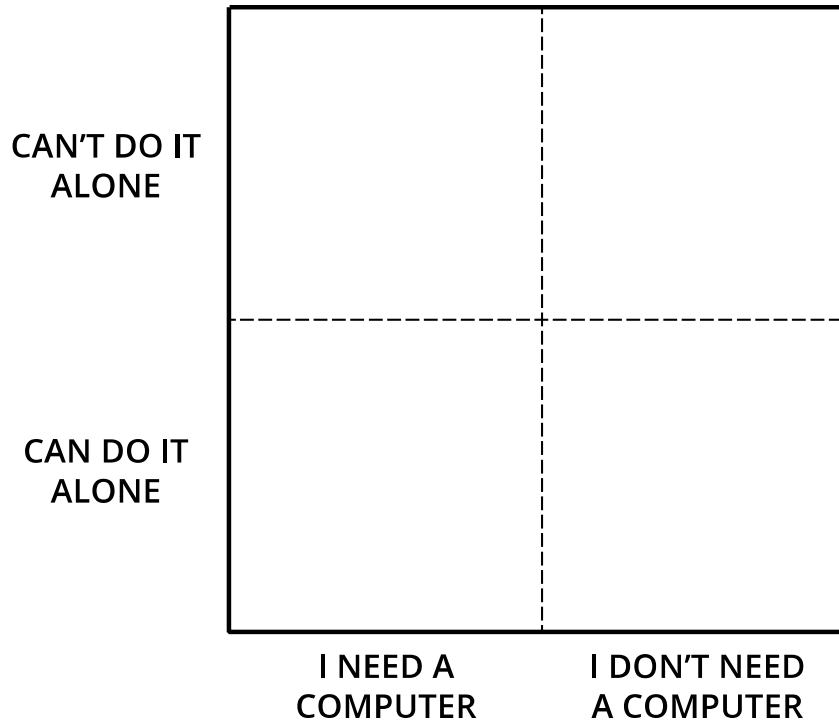
Thinking with diagrams



Carroll diagram



Coping with Covid-19 at home



Carroll diagram - Covid-19



Summary

- ✓ We understand the world visually
- ✓ We need visuals to solve complex problems
- ✓ Diagramming is fast, easy and effective



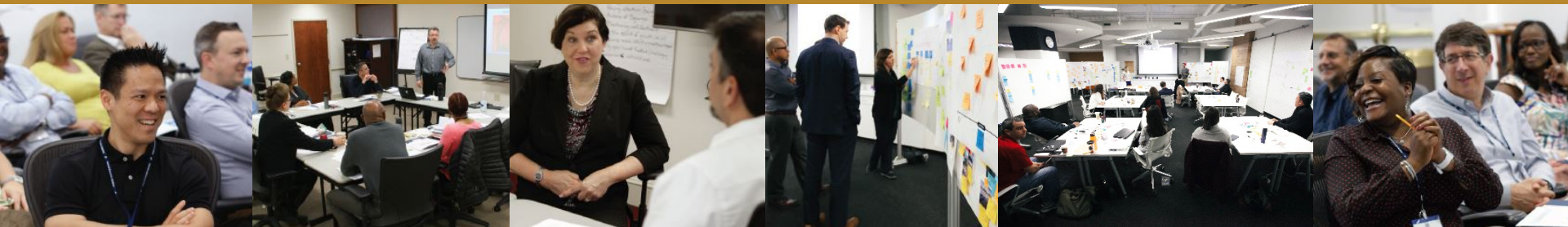
Questions?





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Thank you for your participation and service to our nation!

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