



SES Leading EDGE

Senior Executives Delivering Government Excellence

The Federal Executive Institute

The Federal Executive Institute's (FEI) Senior Executive Development Portfolio, *SES Leading EDGE*, is a government-wide continuum of learning that strengthens the Senior Executive through all phases of the SES life cycle, starting with entry into the SES. Senior Executives refers to career SES (*Title 5*), SES-equivalent (e.g. *Title 10, Title 38, Title 42*), Senior Level (SL) and Senior Scientific or Professional (ST) members.

Delivered in the Washington D.C. area, the Portfolio strengthens the Senior Executive cadre in producing strong performance across government and delivering increased value to taxpayers. Programs accelerate enterprise onboarding, build peer-to-peer and subject matter expert networks, elevate esprit de corps and ideals of Federal service, and advance continuing development of strategic leadership capabilities through constant and accelerating change.

<p>Make the transition to your new role</p>	<p>The <i>Government-Wide SES Enterprise Onboarding Program</i> accelerates the success of new Senior Executives in their <i>first two years</i> of executive service and offers a unique enterprise leadership perspective to the onboarding discipline. It includes:</p> <p>SES Orientation Briefings - Two-day programs offered in conjunction with the White House Office of Presidential Personnel with an overall theme of Being Future-Ready: Leading America's Workforce. Each Briefing examines the career SES role as a major link between top Presidential appointees and the rest of the Federal workforce, and provides practical advice on navigating unique challenges new SES members face.</p> <p>SES Onboarding Forums - One-day programs featuring advanced enterprise leadership and public-private sector strategies to address priorities new Senior Executive face. The Forums are anchored in synergies among the Executive Core Qualifications and offer support for the construction of executive development plans.</p> <ul style="list-style-type: none"> • Strategic Change and Transition to Address National Priorities • Inspiring and Engaging a High-Performing 21st Century Workforce • Leading to Deliver Greater Public Value
<p>Stay on top of your game</p>	<p>Faced with constant challenges, changing technologies, and a fluid environment, Senior Executives must continually broaden their perspectives.</p> <p>SES Enterprise Leadership Labs: One-day "hot topic" programs offered periodically in varied formats to generate new perspectives, engage in intense experiential learning, and test and experiment with tools and methods to address 21st century challenges. Examples are:</p> <ul style="list-style-type: none"> • Cyber-Breach: What Every Senior Executive Needs to Know (and Do) When It Happens • Using Strategic Foresight to Influence Strategic Decision Making • Leading with Evidence: Innovative Strategies to Drive Government Effectiveness

SES Leading EDGE programs complement agency-level Senior Executive onboarding and development programs. They are part of OPM's Framework for the Continuing Development of Federal Senior Executives, and OPM's enhanced executive onboarding model and government-wide executive onboarding framework. The programs help agencies fulfill requirements for Senior Executive continuing development (5 CFR 412.401) and support the Senior Executive in integrating the government-wide Human Capital Framework (5 CFR 250) with other management systems.

To be alerted to updates to the SES Leading EDGE schedule, email SES-Leading-EDGE@opm.gov or call (434) 980-6278



Center for Leadership Development

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